



Graduate Analyst

Location:

Solarplicity Energy Ltd., Rickmansworth, WD3

Company Background

Solarplicity is one of the UK's leading renewable energy providers. We are a young and ambitious company and we are growing rapidly. Our customer base has doubled in the last 10 months. We strive for low energy bills and keeping it simple for our customers. We have serious growth ambitions set for the coming years. In 2019, we aim for a domestic customer base of 200,000 households.

Solarplicity Energy is responsible for sourcing and hedging the electricity and gas demand from the domestic and commercial customers, customer service, and operations. Electricity sourcing is done through contracting smaller renewable assets such as hydro, wind, solar, AD and biomass generators. The remainder is traded on wholesale markets. Sourcing of gas is currently done through a partnership.

A fantastic opportunity has arisen for a driven, ambitious self-starter to join the company as a Graduate Analyst. The successful candidate will be primarily involved in controlling financial risks related to market, credit, regulatory and operational exposures. For example:

- Price and volume risk in energy markets
- Credit exposures for instance commercial customers and wholesale counterparts
- Regulatory risks related to systems (i.e. the failure of systems to execute the tasks they are set up to do) or HR (i.e. the extent to which staff execute all functions and have the proper qualifications)

The Risk Analyst will report directly to the board of Solarplicity. While it is important for the Risk Analyst to work closely with the commercial department, the risk management function is independent and is not involved in revenue generation.

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Marsh Lane, Ware
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info@solarplicity.com

www.solarplicity.com

Graduate Analyst

Core Role:

- To report on market related exposures (based on the risk metrics as developed in the Risk Policy)
- To analyse reported risks and perform additional stress tests
- To advise on potential financial risks related to investments
- To set and analyse risk / performance benchmarks for financial exposures
- To assess these risks and measure Solarplicity's exposure to them
- To support the board in its implementation, review and approval of the risk policy
- To monitor on an ongoing basis the risk-taking activities and risk exposures to ensure they are in line with the board-approved risk appetite, risk limits and corresponding capital or liquidity needs
- To establish an early warning or trigger system for breaches of the company's risk appetite or limits
- To influence and, when necessary, challenge material risk decisions
- To identify, monitor and report on an ongoing basis on all energy market related risks the company is exposed to
- To identify material individual, aggregate and emerging risks

Essential Skills:

- Bachelor's Degree in Finance, Accounting, Engineering, or other Quantitative field (or equivalent).
- Demonstrable market risk experience gained within an energy/oil company, utility, trading house, ideally with exposure to UK and EU Power and Gas.
- Strong understanding of risk management of complex energy assets and risk methodologies.
- Strong mathematical and modelling skills are required, ideally a graduate from a numerate degree.
- Maintaining simultaneously (i) a strong independent mind in executing responsibilities and (ii) effective working relationships with rest of the organisation.
- Well-developed IT skills including advanced Excel (VBA) or programming language such as Python.
- Confidence, presence, resilience and determination to succeed in a dynamic and demanding business environment.
- Excellent attention to detail, with good problem solving and root cause identification skills.
- Strong interpersonal skills and ability to interact and communicate at all levels.

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Graduate Analyst

We offer the opportunity to:

- Play a key role in the development of the business
- Streamline processes and workload
- Contribute to the development of the wider business
- Liaise with colleagues in a range of departments across the business

The ideal candidate will be instrumental to developing the business' interests over the longer term. The company offers a great opportunity for individuals to develop their knowledge of the dynamic energy market.

Please only apply if you have the right to live and work in the UK.

If you are interested in the role, please send your CV to [**helen.rembence@solarplicity.com**](mailto:helen.rembence@solarplicity.com)

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